



**Special Board Meeting**  
**04/02/2025 02:50 PM**  
East Marshall High School - Band Room  
201 North Franklin  
LeGrand, Iowa 50142

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East Marshall Community School District  
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High School Princ.	M.S. Princ.	Elementary Princ.	Business Manager
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#### TENTATIVE AGENDA

#### SPECIAL BOARD MEETING

You are hereby notified that the Board of Education of the East Marshall Community School District will conduct a Special Board Meeting at the East Marshall High School(Band Room) in LeGrand, Iowa on Wednesday, April 2nd, 2025 at 2:50pm. At the meeting, the tentative agenda will be as follows:

*The tentative agenda will follow School Board Policy 210.05. As defined in Board Policy 210.05, additions, adjustments, and updates may occur to the posted agenda up to 24 hours prior to the posted date and time of the board meeting.*

- 1. Call Meeting to Order and Approve Agenda**
- 2. Greet visitors**
- 3. Closed Session pursuant to Iowa Code, Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential and Section 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.**
- 4. Approval of Authorizing Grundmeyer Leadership Search Firm to Make a Contract Offer to the Preferred Candidate.**
- 5. Approval of 2025-2026 Tentative Negotiations Agreement with EMEA.**
- 6. Approval of 2025-2026 Certified and Non-certified Personnel Recommendations (Contract Renewals).**
- 7. Approval of Retention Payments for Returning Staff.**
- 8. Adjourn**