



Special Board Meeting
03/03/2025 - 06:30 PM
East Marshall District Office
204 West Center Street
Gilman, Iowa 50106

MEETING MINUTES

East Marshall Community School District
204 West Center Street
P.O. Box 159
Gilman, Iowa 50106
Ph. (641) 498-7481/Fax (641) 498-2035
Anthony Ryan, Superintendent
tryan@e-marshall.k12.ia.us

| | | | |
|--------------------|----------------|-------------------|------------------|
| Matt Rasmusson | Kim Tarbell | Mark Albertsen | Allison Frost |
| High School Princ. | M.S. Princ. | Elementary Princ. | Business Manager |
| (641) 479-2785 | (641) 498-7483 | (641) 476-3342 | (641) 498-7481 |

TENTATIVE AGENDA

SPECIAL BOARD MEETING

You are hereby notified that the Board of Education of the East Marshall Community School District will conduct a Special Board meeting at the District Office in Gilman, Iowa on Monday, March 3, 2025 at 6:30pm. At the meeting, the tentative agenda will be as follows:

The tentative agenda will follow School Board Policy 210.05. As defined in Board Policy 210.05, additions, adjustments, and updates may occur to the posted agenda up to 24 hours prior to the posted date and time of the board meeting.

Attendees

Voting Members

Lisa Meling, Board President
Megan Ruopp, Board Vice President
Andrea Terrones, Board Member
Elizabeth Crandon, Board Member
AnnDee Bloom, Board Member

Non-Voting Members

Anthony Ryan, Superintendent
Allison Frost, Business Manager

1. Call Meeting to Order and Approve Agenda

Meling called the Special Meeting to Order at 6:31 p.m. Terrones read the mission statement. Motion by Ruopp to approve the Agenda; second by Terrones. All in favor.
Those in attendance are Lisa Meling (via Zoom), Megan Ruopp, Ann Dee Bloom, Elizabeth Crandon, and

Andrea Terrones. Also present: Anthony Ryan, Superintendent; Allison Frost, Business Manager/Board Secretary; Art Sathoff and Shanlee McNally with Grundmeyer Leader Services.

Motion made by: Megan Ruopp

Motion seconded by: Andrea Terrones

Voting:

Lisa Meling - Yes

Megan Ruopp - Yes

Andrea Terrones - Yes

Elizabeth Crandon - Yes

AnnDee Bloom - Yes

2. Greet visitors

No citizens in attendance.

3. Discussion and Approval of Superintendent Search Process with Search Firm.

Art and Shanlee introduced themselves and went over a presentation of how the search process typically works. Topics discussed: Review the hiring process, set hiring timeline and dates, review stakeholder survey, review draft job posting, discuss salary and benefits, review interview schedules and discuss interview teams. Donovan Group is to get the job posting/flyer pushed out on social media. Donovan Group will also push out a survey regarding the superintendent search; Allison will get the same survey pushed out to parents via JMC. The survey includes a link for anyone interested in being considered for the interview groups. The job posting will remain open through March 23rd. Interview dates are tentatively scheduled for April 2 and April 16.

4. Adjourn

At 8:26 p.m., Crandon made the motion to Adjourn; second by Bloom. All in favor.

Motion made by: Elizabeth Crandon

Motion seconded by: AnnDee Bloom

Voting:

Lisa Meling - Yes

Megan Ruopp - Yes

Andrea Terrones - Yes

Elizabeth Crandon - Yes

AnnDee Bloom - Yes